



Memorandum

To: Staff & Management, APA, MSOP & EMT Services

From: Tim Coolen

Date: April 26, 2012

Subject: **Sandy MacQuarrie: Joining NB EMS as Director of Operations**

Effective June 18, **Sandy MacQuarrie** will be leaving his role as MEMS Director, Educational Services and joining NB EMS as Director of Operations.

Over the past three years, Sandy has been instrumental in leading a strong team at APA and MSOP for the training and development of many skilled paramedics supporting the Medavie EMS group of companies, our health stakeholders, and the Canadian Armed Forces (DND). Sandy's leadership, along with his knowledge and experience in pre-hospital operations and management will be an asset for his new role with NB EMS. Before returning from Ontario in 2007, Sandy's background in EMS includes: critical care paramedic for a rotor-wing air ambulance service; deputy chief of the Ottawa Paramedic Service; and paramedicine instructor at Holland College in Charlottetown as well as at a paramedic learning institution in Ottawa.

In his new role, Sandy's primary focus will relate to strategic clinical operations initiatives. NB EMS will benefit from Sandy's extensive and varied clinical experience in the field, coupled with his years in management at the helm of a successful Medavie company.

During the next few months, an evaluation process will take place to select Sandy's successor for the Director role at the School. MEMS is committed to engaging a results-oriented educational leader for this position.

On behalf of the Medavie EMS group of companies, I would like to thank Sandy for his contribution and wish him luck in his new role at NB EMS.

Tim P. Coolen
VP, Operations & Technology